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The Gazette of the Democratic Socialist Republic of Sri Lanka  
EXTRAORDINARY

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**PART I : SECTION (I) — GENERAL**

**Government Notifications**

**THE WAGES BOARDS ORDINANCE**

**Notification**

**THE COCONUT GROWING TRADE**

IT is hereby notified under section 29 (3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Board for the Coconut Growing Trade made under section 30 of that Ordinance and specified in the Schedule hereto, have been approved by the Hon. Minister of Labour Relations and Productivity Promotion.

The decisions shall come into force on the 01st day of July, 2010.

MAHINDA MADIHAHEWA,  
Secretary,

Ministry of Labour Relations and Productivity Promotion.

Ministry of Labour Relations and Productivity Promotion,  
Colombo 05,  
29th June, 2010.

**SCHEDULE**

The decision made by the Wages Board for the Coconut Growing Trade and set out in the Schedule to the Notification published in *the Gazette Extraordinary*, No. 9971 of 30th April, 1949, as varied from time to time, and last varied by the Notification published in *Gazette Extraordinary*, No. 1556/4 of 30th June, 2008, shall be further varied in that Schedule as follows :-

- (1) In Part II of that Schedule in the minimum wage for piece work applicable to the workers shall be as follows:-

Process	Rate
	Rs. cts.
(1) In the raising and maintenance of Plantation plucking nuts	1,200 00 per 1000 trees
(2) In the manufacture of Copra-Husking nuts, Splitting nuts, Copra curing and sorting	350 00 per 1000 nuts

**PART III**

- (2) Processes :

- (a) The raising and maintenance of a Coconut Plantation.  
(b) The manufacture of Copra

The minimum rate of wages for time work in relation to above processess shall be :

Male or Female Worker - Rs. 310.00 per day

Notwithstanding anything to the contrary contained in the preceding provision of this Part, the minimum rate of wages for time work for any worker enegaged in cattle keeping on Sunday shall be one and a half times the minimum rate of wages for the work fixed for such worker in respect of a normal working day.

PART III "A"

The Minimum rate of wages for time work in relation to —

- (a) the work of a Conductor,
- (b) the work of a Watcher shall be.

<i>Acres</i>	<i>Watcher Rs. cts.</i>	<i>Conductor Rs. cts.</i>
(i) Any coconut plantation or division thereof not less than 10 acres but less than 25 acres in extent	6,900.00	Not applicable
(ii) Any coconut plantation or any division thereof not less than 25 acres but less than 50 acres in extent	7,200.00	7,400.00
(iii) Any coconut plantation or any division thereof not less than 50 acres in extent	8,250.00	8,450.00

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## THE WAGES BOARDS ORDINANCE

### Notification

#### ENGINEERING TRADE

IT is hereby notified under section 29 (3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Board for the Engineering Trade made under section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Hon. Minister of Labour Relations and Productivity Promotion.

The decisions shall come into force on the 01st of July, 2010.

MAHINDA MADIHAHEWA,  
Secretary,

Ministry of Labour Relations and Productivity Promotion.

Labour Secretariat,  
Colombo 05,  
29th June, 2010.

#### SCHEDULE

The decisions made by the Wages Board for the Engineering Trade, and set out in the Schedule to the Notification published in *Gazette*, No. 9447 of 10th August, 1945, as varied from time to time, and last varied by the Notification published in *Gazette Extraordinary*, No. 1556/4 of 30th of June, 2008, shall be further varied by addition of part I and substitution of the following described new parts for Part II of that Schedule:-

PART I

**CLASS OF WORKERS**

**UNSKILLED LABOURERS**

Civil Engineering	}	workers requiring no training
Mechanical Engineering		
Electrical Engineering		
Radio and Electronic Engineering		

**SEMI - SKILLED WORKERS**

*Civil Engineering*

Printers, masons mates and blacksmith mates employed in repairing construction and maintenance of roads including Workers employed in cutting side drains seariffing the road surface, metal spreading loading unloading and filling of metal tarring roads and concrete mixing by hand.

*Mechanical Engineering*

Blacksmiths, strikers and hammer men, fettlers (iron and brass), smelters (iron and brass). checkers (timber), sawyers, caulkers (wood), boiler attendants, drivers (engine), firemen, tyre repairers, tyre vulcanizers, painters, bowmen, greasers, cleaners, washers.

*Electrical Engineering*

Wiremen, electroplaters

*Radio and Electronic Engineering*

Assemblers, battery case manufacturers, (radio), solderers, fixers (screw), sealer cabinet cleaners, cutters, (chassis), benders, painters (boards, dials, and badgers etc.), checkers anodisers, packers, power press operators, set testers, unit testers, etcher, (making of printed boards and transistors). buffing machine operators, sanding machine operators.

**SKILLED WORKERS**

*Civil Engineering*

Plumbers, blacksmiths, sign writers, polishers (appliers of French polish), masons, oil and steam roller drivers, ship wrights, body builders hood makers, miners blasters and drillers sledgers, employed in repairing, constructing and maintenance of roads.

*Mechanical Engineering*

Turners, machinists (iron and steel working), machinists (wood working), copper smiths, filters, boiler makers, welders and burners, power hammer operators, molders (iron and brass), joiners, core makers, pattern makers, carpenters, cabinet-makers, boat builders, saw sharpeners, machine knife sharpeners, launch tindals drivers, spilcers. rope and sail makers, glazers driver mechanics. tinkers (motor), tinsmiths, riveters and caulkers, crane drivers.

*Electrical Engineering*

Electricians, armature winders, switch board attendants, radio and electronic technicians, (radio), transformer makers, coil winder, casters, radio mechanics, polishers, (radio cabinet and other parts), transformer winders and assemblers, tuner aligners.

## WATCHERS

Watchers engaged in all the categories

Civil Engineering Mechanical Engineering Electrical Engineering Radio and Electronic Engineering	}	Watchers engaged in all the categories
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## TRADE LEARNERS AND APPRENTICES

Civil Engineering Mechanical Engineering Electrical Engineering Radio and Electronic Engineering	}	Training period for skilled and semi skilled (4 years)
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In this Schedule, the word "Year" in relation to any trade learner or apprentice shall be deemed to consist of 365 days of continuous employment.

## PART II

### Minimum Rate of Wages for a Month

<i>Year of Employment</i>	<i>Un-skilled Rs. cts.</i>	<i>Semi Skilled Rs. cts.</i>	<i>Skilled Rs. cts.</i>	<i>Watchers Rs. cts.</i>	<i>Trade Learners and Apprentices Rs. cts.</i>
1st Year	6,900 00	7,200 00	7,500 00	6,900 00	5,290 00
2nd Year	7,000 00	7,325 00	7,650 00	7,000 00	5,440 00
3rd Year	7,100 00	7,450 00	7,800 00	7,100 00	5,590 00
4th Year	7,200 00	7,575 00	7,950 00	7,200 00	5,740 00
5th Year	7,300 00	7,700 00	8,100 00	7,300 00	
6th Year	7,400 00	7,825 00	8,250 00	7,400 00	
7th Year	7,500 00	7,950 00	8,400 00	7,500 00	
8th Year	7,600 00	8,075 00	8,550 00	7,600 00	
9th Year	7,700 00	8,200 00	8,700 00	7,700 00	
10th Year	7,800 00	8,325 00	8,850 00	7,800 00	
11th Year	7,900 00	8,450 00	9,000 00	7,900 00	
12th Year	8,000 00	8,575 00	9,150 00	8,000 00	
13th Year	8,100 00	8,700 00	9,300 00	8,100 00	
14th Year	8,200 00	8,825 00	9,450 00	8,200 00	
15th Year	8,300 00	8,950 00	9,600 00	8,300 00	
16th Year	8,400 00	9,075 00	9,750 00	8,400 00	
17th Year	8,500 00	9,200 00	9,900 00	8,500 00	
18th Year	8,600 00	9,325 00	10,050 00	8,600 00	

## THE WAGES BOARDS ORDINANCE

### Notification

#### PRINTING TRADE

IT is hereby notified under section 29 (3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Board for the Printing Trade made under section 30 of the that Ordinance and specified in the Schedule hereto have been approved by the Hon. Minister of Labour Relations and Productivity Promotion.

The decisions shall come into force on the 01st of July, 2010.

MAHINDA MADIHAHEWA,  
Secretary,  
Ministry of Labour Relations and  
Productivity Promotion.

Ministry of Labour Relations and Productivity Promotion,  
Colombo 05,  
29th June, 2010.

#### SCHEDULE

The decisions made by the Wages Board for the Printing Trade and set out in the Schedule to the Notification published in the *Gazette Extraordinary*, No. 9436 of 21st July, 1945 as varied from time to time and last varied by the Notification in *Gazette Extraordinary*, No. 1556/4 of June 30 th 2008, shall be further varied by the substitution for Part II of that Schedule of the following new Part.

#### PART II

##### *Class of Workers*

##### **Class 'A' workers**

Process Artists, Process Camera Operators, Process Etcher, Process Hands, Litho Artists, Litho and Offset Machine Minders, Rotary machine minders, Photographers and Rotagrano Machine Minders, Tin Plate Printers, Film Setters, Lino-type Operators, Monotype Keyboard Operators, Ludlow Operators, Lino-type Mechanics, Printing Mechanics, Process Engravers and Mounters, Process Printers Down, Litho Transfers, Litho Provers, Readers (other than those employed in the production of newspapers).

##### **Class 'B' workers**

Mono-type Caster Operators (Attendants), Super Caster Attendants, Elrod Machine Operators, Compositors, Stone Hands and Imposing Hand, Pressmen, Letter Press Cylinder Machine Minders and Feeders, Silk Screen Machine Operators, rubber Stamp Makers, Relief Stamp and Dye Stamping Machine Operators, Binders, Binding Machine Operators, Sewing Machine Operators, Folding Machine Operators, Cartoon Cutting and Pasting Machine Operators, Cutters (Hand and Machine), Guillotine Machine Operators, Guiding Machine Operators and Guilders Rulers (Hand and Machine), Stereo Typers Manglemen, Foundrymen, Foundry Plate Casters, Type Casters, Platen Machine Minders (Operating fully automatic machine), Roller Casting (using the Roller Casting gun), Platen Machine Minders (Hand feed), Roller Caster (Hand).

##### **Class 'C' workers**

Foundry Plate Clippers, Foundry Labourers, Rotary Labourers, Packers, Counters and Checkers.

##### **Class 'D' workers**

Unskilled workers not under 18 years of age.

##### **Class 'E' workers**

Unskilled workers under 18 years of age.

##### **Class 'F' workers**

Watchers.

**For Workers Other than Learners and Apprentices minimum rate of wages for a month**

<i>Year of Employment</i>	<i>'A' Class</i>	<i>'B' Class</i>	<i>'C' Class</i>	<i>'D' 'F' Class</i>	<i>'E' Class</i>
	<i>Rs. cts.</i>	<i>Rs. cts.</i>	<i>Rs. cts.</i>	<i>Rs. cts.</i>	<i>Rs. cts.</i>
1st Year	8,100 00	7,800 00	7,500 00	7,200 00	6,900 00
2nd Year	8,300 00	7,975 00	7,650 00	7,325 00	7,000 00
3rd Year	8,500 00	8,150 00	7,800 00	7,450 00	7,100 00
4th Year	8,700 00	8,325 00	7,950 00	7,575 00	7,200 00
5th Year	8,900 00	8,500 00	8,100 00	7,700 00	7,300 00
6th Year	9,100 00	8,675 00	8,250 00	7,825 00	7,400 00
7th Year	9,300 00	8,850 00	8,400 00	7,950 00	7,500 00
8th Year	9,500 00	9,025 00	8,550 00	8,075 00	7,600 00
9th Year	9,700 00	9,200 00	8,700 00	8,200 00	7,700 00
10th Year	9,900 00	9,375 00	8,850 00	8,325 00	7,800 00
11th Year	10,100 00	9,550 00	9,000 00	8,450 00	7,900 00
12th Year	10,300 00	9,725 00	9,150 00	8,575 00	8,000 00
13th Year	10,500 00	9,900 00	9,300 00	8,700 00	8,100 00
14th Year	10,700 00	10,075 00	9,450 00	8,825 00	8,200 00
15th Year	10,900 00	10,250 00	9,600 00	8,950 00	8,300 00

**Trade Learners and Apprentices**

<i>Year of Employment</i>	<i>'A' Class</i>	<i>'B' Class</i>	<i>'C' Class</i>
	<i>Rs. cts.</i>	<i>Rs. cts.</i>	<i>Rs. cts.</i>
1st Year	6,670 00	6,440 00	6,210 00
2nd Year	6,820 00	6,565 00	6,310 00
3rd Year	6,970 00	6,690 00	6,410 00
4th Year	7,120 00	6,815 00	6,510 00
5th Year	7,270 00	6,940 00	6,610 00

## THE WAGES BOARDS ORDINANCE

### Notification

#### TEA EXPORT TRADE

IT is hereby notified under section 29 (3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Board for the Tea Export Trade made under section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Hon. Minister of Labour Relations and Productivity Promotion.

The decisions shall come into force on the 01st of July, 2010.

MAHINDA MADIHAHEWA,  
Secretary,

Ministry of Labour Relations and Productivity Promotion.

Ministry of Labour Relations and Productivity Promotion,  
Colombo 05,  
29th June, 2010.

#### SCHEDULE

The decisions made by the Wages Board for the Tea Export Trade and set out in, the Schedule to the Notification published in the *Gazette Extraordinary*, No. 9436 of 21st July, 1945 as varied from time to time, and last varied by the Notification published in the *Gazette Extraordinary*, No. 1556/04 of 30th June, 2008, shall be further varied by the substitution of the following new part for part II of that Schedule :-

#### PART II

##### *Class of Workers*

##### Grade II :

Workers employed in sampling, opening boxes and turning out contents, weighing empty chests, cutting papers and lead sheets for packing, lining, packing tea in chests, laying out, top-lining and soldering, lidding and nailing, hooping and wire-tying, scraping cut old marks, marking, weighing and packing, pasting labels, cutting out and making jute - hessian covers, covering with jutehessian, cleaning and sweeping of stores and drains, cutting, sifting and refiring and polishing green tea.

##### Intermediate Grade :

Workers employed in weighing chests filled with tea, hand-bulking, hand-blending, box-makers and repairers.

##### Grade I:

Workers employed in unloading and carrying chests, stacking, carrying chests to blending board, carrying to the Store and restocking and laying out chests and loading for shipping.

**Watchers :***Minimum Rates of Wages for a Month*

<i>Year of Employment</i>	<i>Grade II Rs. cts.</i>	<i>Intermediate Rs. cts.</i>	<i>Grade I Rs. cts.</i>	<i>Watchers Rs. cts.</i>
1st Year	6,900 00	7,200 00	7,500 00	6,900 00
2nd Year	7,000 00	7,325 00	7,650 00	7,000 00
3rd Year	7,100 00	7,450 00	7,800 00	7,100 00
4th Year	7,200 00	7,575 00	7,950 00	7,200 00
5th Year	7,300 00	7,700 00	8,100 00	7,300 00
6th Year	7,400 00	7,825 00	8,250 00	7,400 00
7th Year	7,500 00	7,950 00	8,400 00	7,500 00
8th Year	7,600 00	8,075 00	8,550 00	7,600 00
9th Year	7,700 00	8,200 00	8,700 00	7,700 00
10th Year	7,800 00	8,325 00	8,850 00	7,800 00
11th Year	7,900 00	8,450 00	9,000 00	7,900 00
12th Year	8,000 00	8,575 00	9,150 00	8,000 00
13th Year	8,100 00	8,700 00	9,300 00	8,100 00
14th Year	8,200 00	8,825 00	9,450 00	8,200 00
15th Year	8,300 00	8,950 00	9,600 00	8,300 00
16th Year	8,400 00	9,075 00	9,750 00	8,400 00
17th Year	8,500 00	9,200 00	9,900 00	8,500 00
18th Year	8,600 00	9,325 00	10,050 00	8,600 00
19th Year	8,700 00	9,450 00	10,200 00	8,700 00
20th Year	8,800 00	9,575 00	10,350 00	8,800 00
21st Year	8,900 00	9,700 00	10,500 00	8,900 00
22nd Year	9,000 00	9,825 00	10,650 00	9,000 00
23rd Year	9,100 00	9,950 00	10,800 00	9,100 00
24th Year	9,200 00	10,075 00	10,950 00	9,200 00
25th Year	9,300 00	10,200 00	11,100 00	9,300 00
26th Year	9,400 00	10,325 00	11,250 00	9,400 00



## THE WAGES BOARDS ORDINANCE

### Notification

#### WAGES BOARD FOR THE RUBBER EXPORT TRADE

IT is hereby notified under section 29 (3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Boards for the Rubber Export Trade made under section 30 of that Ordinance and specified in the Schedule hereto, have been approved by the Hon. Minister of Labour Relations and Productivity Promotion.

The decisions shall come into force on the 01st of July, 2010.

MAHINDA MADIHAHEWA,  
Secretary,

Ministry of Labour Relations and Productivity Promotion.

Ministry of Labour Relations and Productivity Promotion,  
Colombo 05,  
29th June, 2010.

#### SCHEDULE

The decisions made by the Wages Board for the Rubber Export Trade and set out in the Schedule to the Notification published in the *Gazette Extraordinary*, No. 9436 of 21st July, 1945, as varied from time to time, and last varied by the Notification published in *Gazette Extraordinary*, No. 1556/4 of 30th June, 2008, shall be further varied by the substitution of the following new part for Part II of that Schedule:-

#### PART II

#### *Minimum Rate of Wages for a Month*

##### *Class of Workers*

##### *Grade II :*

Workers employed in stripping, clipping and bark cutting, washing and re-smoking mouldy rubber, general labour including moving to presses, weighing machines and other parts of the store, Assembling, wrapping and pricking rubber for bailing, pressing, hooping and wire tying, cutting, jute hessian covers, painting, drying, assembling and marking, treating jute hessian for special packing, covering bales with jute hessian and stitching, laying out bales, cleaning and sweeping of stores and drains.

##### *Intermediate Grade*

Workers employed in weighing, grading and sorting, the work of press operators.

##### *Grade I:*

Workers employed in loading, unloading and carrying bales, stacking, and sorting

##### *Watchers.*

<i>Stage</i>	<i>Grade II Rs. cts.</i>	<i>Intermediate Rs. cts.</i>	<i>Grade I Rs. cts.</i>	<i>Watcher Rs. cts.</i>
1st Year	6,900 00	7,200 00	7,500 00	6,900 00
2nd Year	7,000 00	7,325 00	7,650 00	7,000 00
3rd Year	7,100 00	7,450 00	7,800 00	7,100 00
4th Year	7,200 00	7,575 00	7,950 00	7,200 00
5th Year	7,300 00	7,700 00	8,100 00	7,300 00

Watchers. (Con.)

Stage	Grade II Rs. cts.	Intermediate Rs. cts.	Grade I Rs. cts.	Watcher Rs. cts.
6th Year	7,400 00	7,825 00	8,250 00	7,400 00
7th Year	7,500 00	7,950 00	8,400 00	7,500 00
8th Year	7,600 00	8,075 00	8,550 00	7,600 00
9th Year	7,700 00	8,200 00	8,700 00	7,700 00
10th Year	7,800 00	8,325 00	8,850 00	7,800 00
11th Year	7,900 00	8,450 00	9,000 00	7,900 00
12th Year	8,000 00	8,575 00	9,150 00	8,000 00
13th Year	8,100 00	8,700 00	9,300 00	8,100 00
14th Year	8,200 00	8,825 00	9,450 00	8,200 00
15th Year	8,300 00	8,950 00	9,600 00	8,300 00

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## THE WAGES BOARDS ORDINANCE

### Notification

#### LIQUOR AND VINEGAR TRADE

IT is hereby notified under section 29 (3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Boards for the Liquor and Vinegar Trade made under section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Hon. Minister of Labour Relations and Productivity Promotion.

The decisions shall come into force on the 01st day of July, 2010.

MAHINDA MADIHAHEWA,  
Secretary,

Ministry of Labour Relations and Productivity Promotion.

Ministry of Labour Relations and Productivity Promotion,  
Colombo 05,  
29th June, 2010.

#### SCHEDULE

The decisions made by the Wages Board for the Liquor and Vinegar Trade and set out in, the Schedule to the Notification published in *Gazette*, No. 9560 of May 24th, 1946, as varied from time to time, and last varied by the Notification published in *Gazette Extraordinary*, No. 1556/4 of 30th June, 2008, shall be further varied by the substitution for Parts II and III of that Schedule of the following parts :-

#### PART II

Minimum rate of wages for piece work applicable to following processes in the Liquor and Vinegar Trade :-

PROCESS	RATE Rs. cts.
coupling coconut palms	38.75 for each coupling
changing ropes	18.75 for each coupling
cutting and removing ropes	16.25 for each coupling
laddering coconut palms	1943.75 for each rope not exceeding 110 palms

Tapping Coconut, Kithul or Palmyrah palms for supplying toddy to taverns :

	<i>Rs. cts.</i>	
In Galle District	30 00	} for each gallon of toddy delivered by worker.
In Western Province	63 75	
In Chilaw District	60 00	
In Nuwara-Eliya or Kandy District	66 25	
In Matara, Jaffna or Matale District	60 00	
In Puttalam, Anuradhapura	63 75	
Kurunegala or Hambantota District		
In Badulla or Ratnapura District	66 25	
In Batticaloa or Mannar District	66 25	
In Kegalle District	43 75	
In Trincomalee or Mullative District	57 50	
Tapping Coconut, Kithul or Palmyrah palms for supplying toddy to Distilleries or for the manufacture of vinegar	13 75	
Tapping spathes for supplying toddy to distilleries or for the manufacture of Vinegar for not exceeding 100 Coconut, Kithul or Palmyrah palms	1778 75	
For every palm in excess of such 100 palms	18 75	
Tapping spathes for supplying toddy to taverns 25-40 Coconut, Kithul or Palmyrah palms.	1696 25	

Whenever a worker is employed to tap toddy for the Arrack Trade or Vinegar Trade, the aforesaid rate should be paid to him for tapping Coconut, Kithul a Palmyrah palms subject to the condition that the alcohol content of the volume of toddy delivered by him should be not less than 7.5%. However if the alcohol content of the volume of toddy is less than 7.5%, he should be paid in proportion to the aforesaid rate.

### PART III

Minimum rate of wages for time work applicable to the workers specified in Column I shall be the corresponding rates set out in Column II.

In any month where the period of unauthorized absence of a worker exceeds 4 days he shall be paid as wages for that month the balance wage after deducting the proportionate amount of the monthly salary for the number of days exceeding the authorized 4 days leave.

<i>Column I</i> <i>Class of Workers</i>	<i>Column II</i> <i>Rate for each month</i> <i>Rs. cts.</i>
<b>Workers employed in :</b>	
The work to tope Kangany	8,460.00
The work of toddy tavern watcher	7,200 00
The work of arrack tavern watcher	7,200 00
The work of tope watcher	6,900 00
The work of collecting station manager	7,740 00

	Rs. cts.
The work of selling toddy at tavern	7,620 00
The work of selling arrack at tavern	7,620 00
Collecting toddy from Coconut, Kithul or Palmyrah palms (including the operations of transporting, loading and unloading toddy barrels and washing barrels, toddy vats, utensils and other vessels) in the toddy section of the trade	7,740 00
Collecting toddy from Coconut, Kithul or Palmyrah palms (including the operations of transporting), in the Vinegar section of the trade	6,960 00
Distrilling toddy at distillery	7,236 00
Bottling, corking and labelling arrack bottles	6,900 00
Chopping and splitting firewood, cleaning and washing barrels, vats and other vessels at distilleries, transporting, loading and unloading arrack, measuring arrack, bottling and corking toddy bottles, making Vinegar, bottling, corking and labelling vinegar bottles and transporting Vinegar for Distribution.	6,900 00
Collecting toddy for Coconut Kithul or Palmyrah palms (including the operation of transporting ) in the arrack section of the trade.	
For not more than 80 palms	7,140 0
For not less than 81 and not more than 90 palms	7,240 00
For not less than 91 and not more than 100 palms	7,340 00
For not less than 101 and not more than 110 palms	7,440 00
For not less than 111 and not more than 120 palms	7,540 00
For not less than 121 and not more than 130 palms	7,640 00
For not less than 131 palms	7,740 0

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## THE WAGES BOARDS ORDINANCE

### Notification

#### WAGES BOARD FOR THE BUILDING TRADE

IT is hereby notified under section 29(3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Board for the Building Trade made under section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Honourable Minister of Labour Relations and Productivity Promotion.

The decisions shall come into force on the 01st day of July, 2010.

MAHINDA MADIHAHEWA,  
Secretary,

Ministry of Labour Relations and Productivity Promotion.

Ministry of Labour Relations and Productivity Promotion,  
Colombo 05,  
29th June, 2010.

SCHEDULE

The decisions made by the Wages Board for the Building Trade and set out in the Schedule to the Notification published in *Gazette*, No. 10141 of 25th August, 1950 as varied from time to time and last varied by the Notification in the *Gazette*, No. 1556/4 of 30th June, 2008, shall be further varied by the substitution of the following new part for Part II of that Schedule.

PART II

**Minimum Rate of Wages for time Work**

The minimum daily rates of wages for time work for a normal working day applicable to workers specified in Column I shall be the rates set out in Column II :-

<i>Column I</i>	<i>Column II</i>
<i>Class of Workers</i>	<i>Rate</i> <i>Rs. cts.</i>
<b>Unskilled Workers -</b>	325.00
<b>Skilled Workers -</b> Painters, Decorators, Tilers (Roofing), Scaffolders, Mechanical Equipment Operators, Kanganies, Masons (Building), Carpenters (Building), Plumbers, Erectors (Construction Steel), Equipment Maintenance Men, Tinkers	380.00

**Minimum rate of Wages for Month**

The minimum monthly rate of wages applicable to workers specified in Column I shall be rates set out in the Table below :-

<i>Class of Workers</i>	<i>1st Year</i> <i>Rs. cts.</i>	<i>2nd Year</i> <i>Rs. cts.</i>	<i>3rd Year</i> <i>Rs. cts.</i>	<i>4th Year</i> <i>Rs. cts.</i>	<i>5th Year</i> <i>Rs. cts.</i>
Unskilled	8,125.00	8,225.00	8,325.00	8,425.00	8,525.00
Skilled	9,500.00	9,675.00	9,850.00	10,025.00	10,200.00

07-539/7

**THE WAGES BOARDS ORDINANCE**

**Notification**

**BEEDI MANUFACTURING TRADE**

IT is hereby notified under section 29 (3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Board for the Beedi Manufacturing Trade made under section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Hon. Minister of Labour Relations and Manpower Productivity Promotion.

The decisions shall come into force on the 01st of July, 2010.

MAHINDA MADIHAHEWA,  
Secretary,

Ministry of Labour Relations and Productivity Promotion.

Ministry of Labour Relations and Productivity Promotion,  
Colombo 05,  
28th June, 2010.

SCHEDULE

The decisions made by the Wages Board for the Beedi Manufacturing Trade and set out in the Schedule to the Notification published in *the Gazette Extraordinary*, No. 11208 of 29th November, 1957, as varied from time to time, and last varied by Notification in the *Gazette Extraordinary*, No. 1556/4 of 30th June, 2008, shall be further varied by the substitution for Part II of that Schedule of the following new part :-

PART II

***The Minimum Rates of Wages for Piece Work***

The minimum rates of wages for piece work for Beedi Rolling (inclusive of the preparation of wrappers for rolling, cutting, wrapping leaves, filling wrappers with “Beedi Tobacco”, Beedi Rolling and tying rolled Beedies) shall be :-

(a) for Beedies not more than 2 inches long	- Rs. 222.00 per 1000 Beedies ;
(b) for Beedies more than 2 inches long but less than 3 inches	- Rs. 250.00 per 1000 Beedies ;
(c) for Beedies not less than 3 inches long	- Rs. 276.00 per 1000 Beedies.

The minimum rates of wages for piece work for Beedi Rolling (inclusive of filling wrappers with “Beedi Tobacco” Beedi Rolling and tying rolled Beedies but exclusive of the preparation of wrappers for rolling and cutting wrapping leaves) shall be :-

(a) for Beedies not more than 2 inches long	- Rs. 168.00 per 1000 Beedies ;
(b) for Beedies more than 2 inches long but less than 3 inches	- Rs. 188.00 per 1000 Beedies ;
(c) for Beedies not less than 3 inches long	- Rs. 208.00 per 1000 Beedies.

The minimum rates of wages for piece work for cutting, wrapping leaves (inclusive of the preparation of wrappers for rolling) shall be :

(a) for Beedies not more than 2 inches long	- Rs. 112.00 per 1000 Beedies ;
(b) for Beedies more than 2 inches long but less than 3 inches	- Rs. 120.00 per 1000 Beedies ;
(c) for Beedies not less than 3 inches long	- Rs. 130.00 per 1000 Beedies.

The minimum rates of wages for piece work for fixing ring labels round rolled Beedies shall be Rs. 28.00 per 1000 Beedies.

## THE WAGES BOARDS ORDINANCE

### Notification

#### WAGES BOARD FOR THE BAKING TRADE

IT is hereby notified under section 29 (3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Board for the Baking Trade made under section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Hon. Minister of Labour Relations and Productivity Promotion.

The decisions shall come into force on the 01st day of July, 2010.

MAHINDA MADIHAHEWA,  
Secretary,

Ministry of Labour Relations and Productivity Promotion.

Ministry of Labour Relations and Productivity Promotion,  
Colombo 05,  
29th June, 2010.

#### SCHEDULE

The decisions made by the Wages Board for the Baking Trade and set out in, the Schedule to the Notification published in *Gazette*, No. 11605 of 29th November, 1958, as varied from time to time, and last varied by the Notification published in *Gazette Extraordinary*, No. 1556/4 of 30th June, 2008, shall be further varied by the substitution of following the new part for Part II of that Schedule :-

#### PART II

##### *Minimum Rates of Wages for a Month*

<i>Year of Employment</i>	<i>'A' Class Rs. cts.</i>	<i>'B' Class Rs. cts.</i>	<i>'C' Class Rs. cts.</i>
1st Year	8,100 00	7,500 00	6,900 00
2nd Year	8,250 00	7,625 00	7,000 00
3rd Year	8,400 00	7,750 00	7,100 00
4th Year	8,550 00	7,875 00	7,200 00
5th Year	8,700 00	8,000 00	7,300 00
6th Year	8,850 00	8,125 00	7,400 00
7th Year	9,000 00	8,250 00	7,500 00
8th Year	9,150 00	8,375 00	7,600 00
9th Year	9,300 00	8,500 00	7,700 00
10th Year	9,450 00	8,625 00	7,800 00
11th Year	9,600 00	8,750 00	7,900 00

## THE WAGES BOARDS ORDINANCE

### Notification

#### COIR MATTRESS AND BRISTLE FIBRE EXPORT TRADE

IT is hereby notified under section 29 (3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Board for the Coir Mattress and Bristle Fibre Export Trade made under section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Hon. Minister of Labour Relations and Productivity Promotion.

The decisions shall come into force on the 01st July, 2010.

MAHINDA MADIHAHEWA,  
Secretary,

Ministry of Labour Relations and Man Power.

Ministry of Labour Relations and Productivity Promotion,  
Colombo 05,  
29th June, 2008.

### SCHEDULE

The decisions made by the Wages Board for the Coir Mattress and Bristle Fibre Export Trade and set out in the Schedule to the Notification published in *Gazette Extraordinary*, No. 13187 of 29th June, 1962, as varied from time to time, and last varied by the Notification published in *Gazette Extraordinary*, No. 1556/4 of 30th June, 2008, shall be further varied by the substitution of the following new parts for Parts II and III of that schedule.

### PART II

#### WAGES FOR PIECE RATE WORK

1. Hanking (that is dressing for export) partly or wholly by hand and tying Bristle Fibre in hanks of standard sizes ;
2. Hanking (that is dressing for export) partly or wholly by hand without tying into hanks in preparation for dyeing ;
3. Hanking (that is dressing for export) partly or wholly by hand and tying into hanks dyed Bristle Fibre of standard sizes ;

<i>Year of Employment</i>	<i>3-Tie Grade (per 100 Kgs.) Rs. cts.</i>	<i>2-Tie Grade (per 100 Kgs.) Rs. cts.</i>	<i>Hanking for Dyeing (per 100 Kgs.) Rs. cts.</i>	<i>3-Tie Grade Dyed (per 100 Kgs.) Rs. cts.</i>	<i>2-Tie Grade Dyed (per 100 Kgs.) Rs. cts.</i>
1st Year	1,008 00	999 60	672 00	1,126 80	1,112 40
2nd Year	1,014 50	1,005 40	722 00	1,132 60	1,118 20
3rd Year	1,021 00	1,011 20	772 00	1,138 40	1,124 00
4th Year	1,027 50	1,017 00	822 00	1,144 20	1,129 80
5th Year	1,034 00	1,022 80	872 00	1,150 00	1,135 60
6th Year	1,040 50	1,028 60	922 00	1,155 80	1,141 40
7th Year	1,047 00	1,034 40	972 00	1,161 60	1,147 20
8th Year	1,053 50	1,040 20	1,022 00	1,167 40	1,153 00
9th Year	1,060 00	1,046 00	1,072 00	1,173 20	1,158 80



10th Year	1,066 50	1,051 80	1,122 00	1,179 00	1,164 60
11th Year	1,073 00	1,057 60	1,172 00	1,184 80	1,170 00
12th Year	1,079 50	1,063 40	1,222 00	1,190 60	1,176 20
13th Year	1,086 00	1,069 20	1,272 00	1,196 40	1,182 00
14th Year	1,092 50	1,075 00	1,322 00	1,202 20	1,187 80
15th Year	1,099 00	1,080 80	1,372 00	1,208 00	1,193 60
16th Year	1,105 50	1,086 60	1,422 00	1,213 80	1,199 40
17th Year	1,112 00	1,092 40	1,472 00	1,219 60	1,205 20
18th Year	1,118 50	1,098 20	1,522 00	1,225 40	1,211 00
19th Year	1,125 00	1,104 00	1,572 00	1,231 20	1,216 00
20th Year	1,131 50	1,109 80	1,622 00	1,237 00	1,222 60
21st Year	1,138 00	1,115 60	1,672 00	1,242 80	1,228 40
22nd Year	1,144 50	1,121 40	1,722 00	1,248 60	1,234 20
23rd Year	1,151 00	1,127 20	1,772 00	1,254 40	1,240 00
24th year	1,157 50	1,133 00	1,822 00	1,260 20	1,245 80
25th Year	1,164 00	1,138 80	1,872 00	1,266 00	1,251 60
26th Year	1,170 50	1,144 60	1,922 00	1,271 80	1,257 40

### PART III

#### *Minimum Rate of Wages for Time Work*

Class of Workers :

#### **Grade II :**

Workers employed in -receiving fibre into stores from Lorries or carts ; counting ballots and bundles ; weighing ballots and bundles ; sorting fibre ; stacking ballots and bundles ; breaking Stacks of ballots and bundles ; unwrapping ballots and bundles ; picking and teasing ; bundling loose fibre ; drying loose fibre ; removing ; ballots and bundles from one part of the stores to another ; trimming of cut bristle fibre hanks ; curling ; balloting or coiling of twisted fibre ; cutting firewood for dyeing ; issuing oil for hanking, cutting bristle fibre ties ; sweeping of stores and drains ; carting coir dust and rubbish ; placing coir dust and rubbish in vehicles for removal ; sifting coir dust ; bagging coir dust and rubbish ; preparing tea ; distributing meals and tea ; receiving, counting, weighting, stacking, removing, cutting, preparing sundry materials used in packing and processing fibre ; removing ballots and bundles from stores, bleaching chambers or drying ground to bailing press ; passing fiber to press packers ; operating winches for moving press boxes ; sawing and splitting bamboos ; cutting hoop iron ; stretching coir ropes ; sweeping and cleaning press ; platform, pit and surroundings ; covering bales with jute hessian and stitching ; wrapping ballots with paper or jute hessian and marking all packages for shipment.

#### **Intermediate Grade :**

workers employed in-throwing Fibre from ground level to press platform (if elevated ) ; feeding fiber into teasing machines ; balloting fiber in balloting boxes ; twisting coir ropes from coir yarn ; the process of bleaching fibre with sulphur ; cutting bristle fibre hanks to specified length and the process of dyeing fibre.

#### **Grade I :**

Workers employed in - packing bailing boxes with or without mechanical tramlers ; controlling and operating the bailing press ; strapping, the bail with hoop iron or rope ; stacking ; unstacking carrying, moving loading and unloading bales, twisting curling fibre.

Year of Employment	Workers			
	Grade II	Intermediate Grade	Grade I	Head Bailing Press Operator
	Rs. cts.	Rs. cts.	Rs. cts.	Rs. cts.
1st Year	6,900 00	7,200 00	7,800 00	7,500 00
2nd Year	7,000 00	7,325 00	7,950 00	7,675 00
3rd Year	7,100 00	7,450 00	8,100 00	7,850 00
4th Year	7,200 00	7,575 00	8,250 00	8,025 00
5th Year	7,300 00	7,700 00	8,400 00	8,200 00
6th Year	7,400 00	7,825 00	8,550 00	8,375 00
7th Year	7,500 00	7,950 00	8,700 00	8,550 00
8th Year	7,600 00	8,075 00	8,850 00	8,725 00
9th Year	6,700 00	8,200 00	9,000 00	8,900 00
10th Year	7,800 00	8,325 00	9,150 00	9,075 00
11th year	7,900 00	8,450 00	9,300 00	9,250 00
12th Year	8,000 00	8,575 00	9,450 00	9,425 00
13th Year	8,100 00	8,700 00	9,600 00	9,600 00
14th Year	8,200 00	8,825 00	9,750 00	9,775 00
15th Year	8,300 00	8,950 00	9,900 00	9,950 00
16th Year	8,400 00	9,075 00	10,050 00	10,125 00
17th Year	8,500 00	9,200 00	10,200 00	10,300 00
18th Year	8,600 00	9,325 00	10,350 00	10,475 00
19th Year	8,700 00	9,450 00	10,500 00	10,650 00
20th Year	8,800 00	9,575 00	10,650 00	10,825 00
21st Year	8,900 00	9,700 00	10,800 00	11,000 00
22nd Year	9,000 0	9,825 00	10,950 00	11,175 00
23rd Year	9,100 00	9,950 00	11,100 00	11,350 00
24th Year	9,200 00	10,075 00	11,250 00	11,525 00
25th Year	8,300 00	10,200 00	11,400 00	11,700 00
26th Year	9,400 00	10,325 00	11,550 00	11,875 00

## THE WAGES BOARDS ORDINANCE

### Notification

#### WAGES BOARD FOR THE HOSIERY MANUFACTURING TRADE

IT is hereby notified under section 29 (3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Board for the Hosiery Manufacturing Trade made under section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Hon. Minister of Labour Relations and Productivity Promotion.

The decisions shall come into force on the 01st July, 2010.

MAHINDA MADIHAHEWA,  
Secretary,

Ministry of Labour Relations and Productivity Promotion.

Ministry of Labour Relations and Productivity Promotion,  
Colombo 05,  
29th June, 2010.

#### SCHEDULE

The decisions made by the Wages Board for the Hosiery Manufacturing Trade and set out in the Schedule to the Notification published in *Gazette*, No. 14725 of 09th December, 1966, as varied from time to time and last varied by the Notification in *Gazette Extraordinary*, No. 1556/4 of 30th June, 2008, shall be further varied by the substitution for Part II of that schedule of the following new part.

#### PART II

##### MINIMUM RATES OF WAGES FOR A MONTH

##### *Class of Workers*

##### **Grade I**

Chief workers or leaders, Section Supervisors, Laying Machine Operators.

##### **Grade II**

Kier Boiler Operators, Steam-Boiler Operators, Washing Machine Operators, Dyeing Machine Operators, Stantexing Machine Operators, Hydro Extraction Machine Operators, Cialendering Machine Operators, Drying Machine Operators, Machine Mechanics (General Purposes), dyres (Males), Knitting Machine Mechanics, Screen Printers, Screen Printing Operatives (Females), Screen Printing Assistants, Sewing Machine Mechanics.

##### **Grade III**

Fabric Laying Operators (Females), Cutting Machine Operators, Electric Cutter Operators, Cutters (Hand), Sewing Machine Operators, Boiling Fabric Labourers, Bleaching Operatives (Males), Knitting Machine Operators, Mending Operatives (Females), Trimming Operatives (Females), Ironing Operatives (Females), Ironing Operatives (Males), Electric Iron Operators, Checking Operatives (Females), Sorting Operatives (Females), Packers, Packing and Stamping Operatives (Females) Shoe Lace, Cord Making and Braiding Machine Operators, Cellopane Bags and Cardboard Box Makers, Winding Machine Operators.

##### **Grade IV**

Learners or Apprentices (The period of apprenticeship in relation to any learner or apprentice referred to above shall be deemed to consist of 156 working days).

***Wages for a Month***

<i>Year of Employment</i>	<i>Grade I Rs. cts.</i>	<i>Grade II Rs. cts.</i>	<i>Grade III Rs. cts.</i>	<i>Grade IV Rs. cts.</i>
1st Year	7,500 00	7,200 00	6,900 00	4,900 00
2nd Year	7,650 00	7,325 00	7,000 00	
3rd Year	7,800 00	7,450 00	7,100 00	
4th Year	7,950 00	7,575 00	7,200 00	
5th Year	8,100 00	7,700 00	7,300 00	

07-539/11

**THE WAGES BOARDS ORDINANCE**

**Notification**

**WAGES BOARD FOR THE TEXTILE MANUFACTURING TRADE**

IT is hereby notified under section 29 (3) of the Wages Board Ordinance (Chapter 136), that the decisions of the Wages Board for the Textile Manufacturing Trade made under section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Hon. Minister of Labour Relations and Productivity Promotion.

The decisions shall come into force on the 01st July, 2010.

MAHINDA MADIHAHEWA,  
Secretary,

Ministry of Labour Relations and Productivity Promotion.

Ministry of Labour Relations and Productivity Promotion,  
Colombo 05,  
29th June, 2010.

**SCHEDULE**

The decisions made by the Wages Board for the Textile Manufacturing Trade and set out in, the schedule to the notification published in *Gazette Extraordinary*, No. 14955/19 of 29th April, 1971 as varied from time to time, and last varied by the notification published in *Gazette Extraordinary*, No. 1556/4 of 30th June, 2008, shall be further varied by the substitution of the following new part for Part II of that schedule.

**PART II**

***Class of Workers :-***

**Grade I (Skilled) :**

Designers, Engravers, fancy Jobbers (weaving) Front Sizers, Fitters, Carding, Speed Frame, Spinning, Winding, Wrapping, Sizing, Weaving.

**Head Jobbers :**

Speed Frame, Spinning, Weaving

**Jobbers :**

Finishing, Sizing, Combing, Carding

*Line Jobbers :*

Weaving

*Grade II (Skilled) :*

*Beam Gaiters, Jobbers :*

Warehouse, Printing, Dyeing, Bleaching, Doubling, Winding, Wrapping, Drawing, mixing and blow room.

*Jobber Assistants :*

Carding

*Line Jobbers :*

Spinning, Speed Frame, Smash hands, Weavers.

*Semi-Skilled :*

Balers (Bounding and baling), Banders, bundlers, calendermen, Carpenters, chemical men, cooling plentmen, counters.

*Thread coverers :* roller, Creel boys (wrapping), Cutters.

*Card :* cut-lookers/head cut-lookers, Doffers, doublers, Drawers in dressers.

*Yarn :* drying, Rangemen, Dyeingmen-cheese and beam.

*Gaugers :* spindle, Examiners-first pieise cloth, fitters, Assistant grinders-card flat, hydro extractormen, jobbers.

*Jobbers Doffing :*

Jigger-men, Kangannies, Kiermen, Machine attendants, Tubuler banding machinemen.

*Machine men :*

Ageing, Comting, Cropping and Shearing, Padding, Printing, Ribbon lap Soaping.

*Machine women :*

Bed sperad.

*Mercerisermen, mixers :*

Colour, Size.

*Roacher, Realers, Repairers :*

Combing , Needle, Flango, Heald and reed, Spindle, Shuttle Tongue sampler, Sanforisemen, Screen-makers, Screen printers, Setters.

*Card:*

sewingmen, Singing and designmen, Sizers-back sleymakers.

*Sprinkers :* Mule ring stenterman, stitchers-tape, tenters-card, drewing interreving, simplex slubbing, waste card.

*Vatmen :*

Hank bleaching, cootton dyeing, hank dyeing.

*Winders :*

Automatic prin gray, Cheese cone, Doubler, Universal pirn wrapping boys (spinning).

*Un-Skilled :*

Back fillers, Balers (warehouse), Bale makers, Bailing checkers, Battery fillers, Carriers, Bean, Bobbin, Cotton, Deff, Lap, Tally board.

*Cleaners :*

Room read, Cloth pilers, Creel boys (carpet section) outters-loop, Fly gatherers.

*Folders :*

Greese, Hand

*Helpers, laborers, machinemen :*

Ginning, Willow, Blending, Washing Numbers markers/Workers, Cilars, Packers

*Waste, Pickers, Plaiters :*

Front/Back

Roller coverer assistant, roving waste openers, Seed collectors and packers.

*Skewer - repairers :*

Slay makers-assistants

*Assistants (Stamping and Bundingmen Stitchers) :*

Bag-Belt Strippers, Scutchermen, Sweepers, Thread Extractor-men, Weighers/Scalemen-Prin Winder (Carpet Section), Yarn Conditioners cum-Distributors.

**Minimum Rates of Wages for a Month**

<i>Year of Employment</i>	<i>Un-Skilled Rs. cts.</i>	<i>Semi-skilled Rs. cts.</i>	<i>Skilled Grade II Rs. cts.</i>	<i>Skilled Garde I Rs. cts.</i>
1st Year	6,900 00	7,200 00	7,500 00	7,800 00
2nd Year	7,000 00	7,325 00	7,650 00	7,975 00
3rd Year	7,100 00	7,450 00	7,800 00	8,150 00
4th Year	7,200 00	7,575 00	7,950 00	8,325 00
5th Year	7,300 00	7,700 00	8,100 00	8,500 00
6th Year	7,400 00	7,825 00	8,250 00	8,675 00
7th Year	7,500 00	7,950 00	8,400 00	8,850 00
8th Year	7,600 00	8,075 00	8,550 00	9,025 00
9th Year	7,700 00	8,200 00	8,700 00	9,200 00
10th Year	7,800 00	8,325 00	8,850 00	9,375 00

07-539/12

**THE WAGES BOARDS ORDINANCE**

**Notification**

**WAGES BOARD FOR THE BISCUIT AND CONFECTIONARY MANUFACTURING TRADE  
(INCLUDING CHOCOLATE MANUFACTURING)**

IT is hereby notified under section 29 (3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Board for the Biscuit and Confectionary Manufacturing (Including Chocolate Manufacturing) Trade made under section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Hon. Minister of Labour Relations and Productivity Promotion.

The decisions shall come into force on the 01st day of July, 2010.

MAHINDA MADIHAHEWA,  
Secretary,

Ministry of Labour Relations and Productivity Promotion.

Ministry of Labour Relations and Productivity Promotion.  
Colombo,  
29th June, 2010.

SCHEDULE

The decisions made by the Wages Board for the Biscuit and Confectionary Manufacturing (Including Chocolate Manufacturing) Manufacturing Trade and set out in the Schedule to the Notification published in *the Gazette*, No. 14806 of 14th June, 1968, as varied from time to time, and last varied by the Notification published in *Gazette Extraordinary*, No. 1556/4 of 30th June, 2008, shall be further varied by the substitution of the following new part in lieu of part II of that Schedule :-

PART II

The minimum monthly rate of wages for time work applicable to workers of the below mentioned classes of mechanized and non-mechanized factories of the Biscuit and Confectionary (Including Chocolate Manufacturing) Manufacturing Trade shall be the rates set out in the table I and II respectively.

*Classes of workers*

**Class ‘A’ workers (Skilled)**

*(a) Biscuit Manufacturing :*

Workers engaged in the following.— Operations connected with the mixing of dough including the cleaning of mixing tubs and containers, weighing and measuring of ingredients, adding of chemicals, essences and colouring and feeding the mixers ; Work connected with the cutting machine ; Operations connected with cutting and embossing the baking of biscuit including the work of oven loaders and oven helpers, Operation connected with the stacking machine ;

*(b) Confectionery Manufacturing :*

Workers engaged in the following.— Boiling of ingredients : Work connected with the transferring of “batch” to and from “hot tables” ; Work connected with the transferring of “batch” to and from “cool-tables” ; Operations connected with the “batch feeder”, Work connected with the emptying of “batch” to trays ; Operations connected with “tableting machine”, Operations connected with the “centre manufacturing machines” ; Work connected with the oscillating pans including the adding of essences, sugar and colouring materials ; Operations with the sifting machine ; cleaning and roasting of cocoa beans ; Emptying roasted cocoa beans into “refitting hull” ; Work connected with the “tempering machine” and the “depositer” ; Work connected with the “vibrating” and the “cooling tunnel”.

**Class ‘B’ workers (semi-Skilled)**

*(a) Biscuit Manufacturing :*

Workers engaged in the following.— Work connected with the receipt and storage of flour and sugar margarine, vegetable fat, glucose, lecine, essences, cocoa powder, cheese, malt, milk powder, chemicals, butter ammonia, baking powder, eggs and other ingredients ; Work connected with loading and unloading, carrying and conveying of ingredients ; ; Work connected with flour sifting spreading rolling and flattening of mixed dough on cutting table work connected with carrying stacking loading and unloading of biscuit tins and packets ; pocketing heat sealing, labeling; packing and pasting of cartoons ;

*(b) Confectionary Manufacturing :*

Workers engaged in the following. — Work connected with the receipt and storage of ingredients, including glucose, sugar essences, cocoa beans, milk powder, vegetable butter, gelatin, chemicals and flavors ; Weighing, measuring and mixing of ingredients ; weighing and packing of toffees, chocolates and sweets, collection of sweets in trays and drying sweets in the heating room, the adding of gelatin and colouring material, Collection of jujubes in trays, weighing and packing of jujubes rapping, Ibelling and packing of sweets and chocolates ; and any other operations or activities connected with or incidental to the confectionery manufacturing.

**Class ‘C’ workers (unskilled)**

*(a) Biscuit Manufacturing :*

Workers engaged in the following - Operations connected with the breaking of dough ; Carrying of baked biscuit to and from the cooling rack ; washing and cleaning of trays and containers ; Collecting and arranging cut biscuit ; and any other operations connected with or incidental to Biscuit Manufacturing.

(b) Confectionary Manufacturing :

Workers engaged in the following - Sorting of sweets, chocolates and toffees ; Sealing of bags ; Filling of chocolate moulds ; separating the chocolates from the moulds.

TABLE I

*Minimum Rate of Wages for a Month  
For workers in mechanized factories*

Class of worker	1st Year Rs. cts.	2nd Year Rs. cts.	3rd Year Rs. cts.	4th Year Rs. cts.	5th Year Rs. cts.
<b>Class 'A' workers (Skilled)</b>					
(a) Biscuit Manufacturing	7,830.00	7,980.00	8,130.00	8,280.00	8,430.00
(b) Confectionary Manufacturing	7,830.00	7,980.00	8,130.00	8,280.00	8,430.00
<b>Class 'B' workers (Semi-Skilled)</b>					
(a) Biscuit Manufacturing	7,530.00	7,655.00	7,780.00	7,905.00	8,030.00
(b) Confectionary Manufacturing	7,530.00	7,655.00	7,780.00	7,905.00	8,030.00
<b>Class 'C' workers (Unskilled)</b>					
(a) Biscuit Manufacturing	7,230.00	7,330.00	7,430.00	7,530.00	7,630.00
(b) Confectionary Manufacturing	7,230.00	7,330.00	7,430.00	7,530.00	7,630.00

TABLE II

*Minimum Rate of Wages for a Month  
For workers in non mechanized factories*

Class of worker	1st Year Rs. cts.	2nd Year Rs. cts.	3rd Year Rs. cts.	4th Year Rs. cts.	5th Year Rs. cts.
<b>Class 'A' workers (Skilled)</b>					
(a) Biscuit Manufacturing	7,500.00	7,650.00	7,800.00	7,950.00	8,100.00
(b) Confectionary Manufacturing	7,500.00	7,650.00	7,800.00	7,950.00	8,100.00
<b>Class 'B' workers (Semi-Skilled)</b>					
(a) Biscuit Manufacturing	7,200.00	7,325.00	7,450.00	7,575.00	7,700.00
(b) Confectionary Manufacturing	7,200.00	7,325.00	7,450.00	7,575.00	7,700.00
<b>Class 'C' workers (Unskilled)</b>					
(a) Biscuit Manufacturing	6,900.00	7,000.00	7,100.00	7,200.00	7,300.00
(b) Confectionary Manufacturing	6,900.00	7,000.00	7,100.00	7,200.00	7,300.00



## THE WAGES BOARDS ORDINANCE

### Notification

#### WAGES BOARD FOR THE RUBBER (INCLUDING TYRE MANUFACTURING AND RE-BUILDING), PLASTIC AND PETROLEUM RESIN PRODUCTS MANUFACTURING TRADE

IT is hereby notified under section 29 (3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Board for the Rubber (Including Tyre Manufacturing and Re-building), Plastic and Petroleum Resin Products Manufacturing Trade made under section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Hon. Minister of Labour Relations and Productivity Promotion.

The decisions shall come into force on the 01st day of July, 2010.

MAHINDA MADIHAHEWA,

Secretary,

Ministry of Labour Relations and Productivity Promotion.

Ministry of Labour Relations and Productivity Promotion.

Colombo,

29th June, 2010.

### SCHEDULE

The decisions made by the Wages Board for the Rubber (Including Tyre Manufacturing and Re-Building), Plastic and Petroleum Resin Products Manufacturing Trade and set out in the Schedule to the Notification published in *Gazette*, No. 14831 of 06th December, 1968, as varied from time to time and last varied by Notification published in *Gazette Extraordinary*, No. 1556/4 of 30th June, 2008, shall be further varied by the substitution of the following part for Part II of that Schedule relating to the Basic Rates of Wages for a Month.

### PART II

#### *Minimum Rates of Wages for a Month*

<i>Year of Employment</i>	<i>Un-skilled Rs. cts..</i>	<i>Semi-skilled Rs. cts.</i>	<i>Skilled Rs. cts.</i>	<i>Apprentice Rs. cts.</i>
1st Year	6,900 00	7,200 00	7,500 00	4,600 00
2nd Year	7,000 00	7,325 00	7,650 00	4,800 00
3rd Year	7,100 00	7,450 00	7,800 00	5,000 00
4th Year	7,200 00	7,575 00	7,950 00	5,200 00
5th Year	7,300 00	7,700 00	8,100 00	
6th Year	7,400 00	7,825 00	8,250 00	
7th Year	7,500 00	7,950 00	8,400 00	
8th Year	7,600 00	8,075 00	8,550 00	
9th Year	7,700 00	8,200 00	8,700 00	
10th Year	7,800 00	8,325 00	8,850 00	
11th Year	7,900 00	8,450 00	9,000 00	
12th Year	8,000 00	8,575 00	9,150 00	
13th Year	8,100 00	8,700 00	9,300 00	
14th Year	8,200 00	8,825 00	9,450 00	
15th Year	8,300 00	8,950 00	9,600 00	
16th Year	8,400 00	9,075 00	9,750 00	
17th Year	8,500 00	9,200 00	9,900 00	
18th Year	8,600 00	9,325 00	10,050 00	
19th Year	8,700 00	9,450 00	10,200 00	

**Minimum Rates of Wages for a Month (Cont.)**

<i>Year of Employment</i>	<i>Un-skilled Rs. cts.</i>	<i>Semi-skilled Rs. cts.</i>	<i>Skilled Rs. cts.</i>	<i>Apprentice Rs. cts.</i>
20th Year	8,800 00	9,575 00	10,350 00	
21st Year	8,900 00	9,700 00	10,500 00	
22nd Year	9,000 00	9,825 00	10,650 00	
23rd Year	9,100 00	9,950 00	10,800 00	
24th Year	9,200 00	10,075 00	10,950 00	
25th Year	9,300 00	10,200 00	11,100 00	

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**THE WAGES BOARDS ORDINANCE**

**Notification**

**WAGES BOARD FOR THE TANNING FOOTWEAR AND LEATHER GOODS MANUFACTURING TRADE**

IT is hereby notified under section 29 (3) of the Wages Board Ordinance (Chapter 136), that the decisions of the Wages Board for the Tanning, Footwear and Leather Goods Manufacturing Trade made under section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Hon. Minister of Labour Relations and Productivity Promotion.

The decisions shall come into force on the 01st day of July, 2010.

MAHINDA MADIHAHEWA,  
Secretary,

Ministry of Labour Relations and Productivity Promotion.

Ministry of Labour Relations and Productivity Promotion.  
Colombo,  
29th June, 2010.

**SCHEDULE**

The decisions made by the Wages Board for the Tanning, Footwear and Leather Goods Manufacturing Trade and set out in the Schedule to the Notification published in *Gazette*, No. 14921 of 28th August, 1970, as varied from time to time and last varied by the Notification published in *Gazette Extraordinary*, No. 1556/4 of 30th June, 2008, shall be further varied by substitution of the following part.

**PART II**

The minimum monthly rates of wages for time work applicable to the below mentioned classes of workers of the Tanning, Footwear & Leather goods Manufacturing Trade shall be the rates set-out in the table.

**Classes of Workers**

**The Tanning of Leather :**

**Grade I:**

Washing raw hides, boiling hides in line, deharring the skins, Fleshing the skins, Applying chemicals, Bleaching, oiling Shaving, Staking, Socking, Applying salt, Removing excessive oil.

**Grade II:**

Splitting, Spraying, filling of salt hides, Trimming, Selecting and grading of skins, Bufling, Operating Machine Slickering.

**Grade III:**

Application of flour and drying, curing the hides, the work of cleaners and sweepers, any other Operation connected with or incidental to the work specified above.

**The Manufacture and Repair of Footwear :**

**Grade I :**

Compounding, upper making, fabric pasting (Mechanical Cutting soles) Cutting uppers, Edge trimming, mounting bottom Pressing, Heel building, Heel compressing, clicking of uppers Edge setting.

**Grade II:**

Loading, Presseing shoes, Binding uppers, Slotting, boring, Attaching buckles, stitching soles, Scouring, Skiving, Solution making, vamp setting, Eyeletting.

**Grade III :**

Mixing rubber cement, cutting straps, Reverting uppers, dipping in cement, Inserting uppers, Preparing uppers, cementing backseams, pasting soles, polishing, finishing, Issuing boxes, Labelling boxes, Stamping boxes the work of cleaners and sweepers, any other Operation connected with or incidental, to the work specified above.

**The Manufacturing of Leather Goods :**

**Grade I :**

Machine and hand clicking, Perforating and slit-cutting, Riverting, Hand pressing, Making Foot balls, Volley-balls and Net-balls, Making Travelling bags, document cases and purses (machine).

**Grade II:**

Fixing studs, Buckles and buttons, Embossing, Fixing locks, Fittings and handles sewing, Making Traveling bags document cases and purses (machine).

**Grade III :**

Marking, Applying cement and Paste Finishing, Inflating and stamping, any other Operation connected with or incidental to work specified above.

**Learners or Apprentices.**

The period of apprenticeship in relation to any learner or apprentice referred to above shall be deemed to consist of 156 working days.

***Minimum Rate of Wages for a Month***

<i>Year of Employment</i>	<i>Tanning, Footwear and Leather Goods Manufacturing</i>			
	<i>Grade I Rs. cts.</i>	<i>Grade II Rs. cts.</i>	<i>Grade III Rs. cts.</i>	<i>Learners or Apprentices Rs. cts.</i>
1st Year	7,500 00	7,200 00	6,900 00	4,850 00
2nd Year	7,650 00	7,325 00	7,000 00	
3rd Year	7,800 00	7,450 00	7,100 00	
4th Year	7,950 00	7,575 00	7,200 00	
5th Year	8,100 00	7,700 00	7,300 00	

## THE WAGES BOARDS ORDINANCE

### Notification

#### METAL QUARRY AND METAL CRUSHING TRADE

IT is hereby notified under section 29 (3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Board for the Metal Quarry and Metal Crushing Trade made under section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Hon. Minister of Labour Relations and Productivity Promotion.

The decisions shall come into force on the 01st day of July, 2010.

MAHINDA MADIHAHEWA,

Secretary,

Ministry of Labour Relations and Productivity Promotion.

Ministry of Labour Relations and Productivity Promotion.

Colombo,

29th June, 2010.

### SCHEDULE

The decisions made by the Wages Board for the Metal Quarry and Metal Crushing Trade, and set out in the Schedule to the Notification published in *Gazette Extraordinary*, No. 1279/16 of 12th March, 2003 as varied from time to time, and last varied by Notification in *Gazette Extraordinary*, No. 1556/4 of 30th June, 2008, shall be further varied by the substitution of the following new part for part II of the Schedule :-

### PART II

#### *Class of Workers*

The minimum monthly rates of wages for time work applicable to the below mentioned classes of the Metal Quarry and Metal Crushing Trade Workers shall be the rates set out in the table.

#### 1. Skilled

Drillers of granite rock manually, Drillers of granite rock by machinery, Fillers of bores with gun-powder, Blasters of bores by firing, Blasters of bores by batteries or electricity.

#### 2. Semi Skilled

Crushers of Metal manually, Breakers of large pieces of metal into smaller pieces, Loaders of metal into lorries by machines, Feeders of pieces of granite rock into metal crushers, Crushers of metal into various sizes by machines, Removers of broken pieces of metal by machines, Stackers of broken pieces of metal by machines, Loaders of pieces of metal into lorries by machines.

#### 3. Un Skilled

Collectors of rubble, Loaders of pieces of metal into lorries manually, Removers of broken pieces of metal manually /by wheelbar rows, Stackers of the pieces of metal manually, Other workers connected with or incidental to the work specified in the preceding paragraph.

#### *Minimum Monthly Rates of Wages*

<i>Year of Employment</i>	<i>Skilled Rs. cts.</i>	<i>Semi Skilled Rs. cts.</i>	<i>Un Skilled Rs. cts.</i>
1 <sup>st</sup> Year	8,700 00	7,800 00	6,900 00
2 <sup>nd</sup> Year	8,850 00	7,925 00	7,000 00
3 <sup>rd</sup> Year	9,000 00	8,050 00	7,100 00
4 <sup>th</sup> Year	9,150 00	8,175 00	7,200 00
5 <sup>th</sup> Year	9,300 00	8,300 00	7,300 00

## THE WAGES BOARDS ORDINANCE

### Notification

#### CINNAMON TRADE

IT is hereby notified under section 29 (3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Boards for the Cinnamon Trade made under section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Hon. Minister of Labour Relations and Productivity Promotion.

The decisions shall come into force on the 01st day of July, 2010.

MAHINDA MADIHAHEWA,  
Secretary,

Ministry of Labour Relations and Productivity Promotion.

Ministry of Labour Relations and Productivity Promotion.  
Colombo,  
29th June, 2010.

#### SCHEDULE

The decisions made by the Wages Board for the Cinnamon Trade and set out in the Schedule to the Notification published in *Gazette*, No. 11732 of 29th April, 1959 as varied from time to time, and last varied by *Gazette*, No. 1556/04 of 30th June, 2008, shall be further varied by the substitution of the following part for Part II of that schedule.

#### PART II

The minimum rates of wages applicable to the work and piece-rate work Specified in Column I below shall be the rates set out in the corresponding entries in Column II.

<i>Column I</i> <i>Description</i>	<i>Column II</i> <i>Minimum rate of wages</i> <i>Rs. cts.</i>
<b>Time Rates:</b>	
Pruning, draining and terracing weeding, removing iluk, grass and cleaning Boundaries (per day) Male/Female workers	330 00
<b>Cinnamon peeled - (Per day)</b>	
Male/Female workers	360 00
<b>Piece Rate</b>	
Pruning per Hectare	7,320 00
Draininig a linear 10 m of drain 18" x 18"	144 00
Annual weeding per Hectare	6,540 00

## THE WAGES BOARDS ORDINANCE

### Notification

#### WAGES BOARD FOR THE TOBACCO TRADE

IT is hereby notified under section 29 (3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Board for Tobacco Trade made under section 30 of that Ordinance and specified in the Schedule hereto, have been approved by the Hon. Minister of Labour Relations and Productivity Promotion.

The decisions shall come into force on the 01st day of July, 2010.

MAHINDA MADIHAHEWA,  
Secretary,

Ministry of Labour Relations and Productivity Promotion.

Ministry of Labour Relations and Productivity Promotion.  
Colombo,  
29th June, 2010.

#### SCHEDULE

The decisions made by the Wages Board for the Tobacco Trade and set out in the Schedule to the Notification published in *Gazette*, No.14629/6 of 28th April, 1966, as varied from time to time and last varied by *Gazette*, No. 1556/4 of 30th June, 2008, shall be further varied by the substitution of the following part for Part II of that Schedule.

The minimum daily wage payable to a Labourer (Male/Female) for a Normal Working Day is Rs. 350.00.

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## THE WAGES BOARDS ORDINANCE

### Notification

#### PLUMBAGO TRADE

IT is hereby notified under section 29 (3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Board for the Plumbago Trade made under section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Hon. Minister of Labour Relations and Productivity Promotion.

The decisions shall come into force on the 01st day of July, 2010.

MAHINDA MADIHAHEWA,  
Secretary,

Ministry of Labour Relations and Productivity Promotion.

Ministry of Labour Relations and Productivity Promotion.  
Colombo,  
29th June, 2010.

#### SCHEDULE

The decisions made by the Wages Board for the Plumbago Trade and set out in the Schedule to the Notification published in *Gazette*, No. 9224 of 07th January, 1944, as varied from time to time and last varied by the Notification published in *Gazette*, No.1556/4 of 30th June 2008, shall be further varied by the substitution of the following new part for Part II of that Schedule.

PART II

The minimum daily rates of wages for time work for a normal working day applicable to workers specified in Column I shall be the rates set out in Column II.

***The Minimum Rates of Wages for Time Work***

<i>Column I</i> <i>Class of workers</i>	<i>Column II</i> <i>Basic Rate for a normal working day Rs. cts.</i>
<b>Underground Workers :</b>	
Drillers (hand and machine)	630.00
Blasters	630.00
Shaft Drivers	630.00
Timber men	630.00
Stoppers (excavators)	630.00
Mockers	492.00
Troll men	492.00
Shifts bosses	654.00
Overseers and Kanganies	696.00
Basses	840.00
Loaders	696.00
Unskilled Labourers	492.00
Onsetters or donakatarayas	696.00
<b>Underground and Surface Workers :</b>	
Mechanics, Fitters and Electricians	768.00
Assistants (Mechanics, Fitters and Electricians)	492.00
Winch men and Hoist men	768.00
Windlass men (dabare workers)	492.00
Checkers	696.00
Pump men	768.00
Engine men	768.00
<b>Surface Workers :</b>	
Unskilled labourers	384.00
Blacksmiths	630.00
Drill Sharpeners	630.00
Smithy boys	420.00
Boiler men	630.00
Carpenters	768.00
Masons	768.00
Carters	492.00
Watchers	492.00
Overseers	696.00
Firewood carriers and splitters	516.00
Cooks	420.00
Bakkikarayas or Banks men	628.00
<b>Workers employed in the following tasks connected with curing the dressing:</b>	
(a) Packing, sorting, chipping, crushing, screening, sifting, washing, polishing, grading, transporting plumbago, making and stitching bags, loading and unloading bags	420.00
(b) As Overseas and Kanganies	630.00

## THE WAGES BOARDS ORDINANCE

### Notification

#### MOTOR TRANSPORT TRADE

IT is hereby notified under section 29(3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Board for the Motor Transport Trade made under section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Hon. Minister of Labour Relations and Productivity Promotion.

The decisions shall come into force on the 01st day of July, 2010.

MAHINDA MADIHAHEWA,

Secretary,

Ministry of Labour Relations and Productivity Promotion.

Ministry of Labour Relations and Productivity Promotion.  
Colombo 05,  
29th June, 2010.

#### SCHEDULE

The decisions made by the Wages Board for the Motor Transport Trade, and set out in the Schedule to the Notification published in *Gazette*, No. 9667 of 14th February, 1947 as varied from time to time and last varied by Notification in *Gazette Extraordinary*, No. 1556/4 of 30th June, 2008, shall be further varied by the substitution for paragraph 6 in Part II of that Schedule of the following new part.

#### PART II

#### CLASS OF WORKERS

##### Class 'A' Workers

Drivers of omnibuses licensed to carry over 22 passengers.

##### Class 'B' Workers

Drivers of omnibuses licensed to carry over 22 passengers and under, drivers of ambulances and drivers of lorries and vans (other than those owned by an estate and used solely for internal transport within the estate) with a licensed pay load of over 20 cwt.

##### Class 'C' Workers

Drivers of hiring cars and cabs, drivers of lorries and vans (other than those owned by an estate and used solely for internal transport within the estate) with a licensed payload of 20 cwt. and under, drivers of three wheeler and drivers of hearses.

##### Class 'D' Workers

Drivers of tractors with trailers used for transport purpose, drivers of lorries with trailers (including those of the scammel horse type but excluding those lorries with trailers or tractors owned by an estate and used solely for internal transport within the estate).

##### Class 'E' Workers

Drivers of the following vehicles owned by an estate and used solely within the estate namely (a) lorries and (b) tractors with trailers.

##### Class 'F' Workers

Conductors, clerks, cashiers, ticket - clerks and booking clerks employed in omnibuses.



**Class ‘G’ Workers**

Cleaners and porters of lorries with a licensed pay load of over 20 cwt.

**Class ‘H’ Workers**

Cleaners and porters of lorries with a licensed pay load of 20 cwt. and under, omnibuses, hiring cars, cabs, vans, ambulances and hearses.

**Class ‘I’ Workers**

Omnibus checkers or time - keepers.

**Class ‘J’ Workers**

Omnibus inspectors and omnibuses stand supervisors.

**Class ‘K’ Workers**

All other workers in the Motor Transport Trade excluding workers referred to in the preceding items.

In the foregoing decisions —

- (a) “Cleaners” means workers employed (other than in clerical capacities) in connection with the maintenance of the mechanism of lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses.
- (b) “Porters” means workers employed in loading or unloading goods in to or from lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses and required to travel in the vehicles in the performance.

PART II

*The Minimum Rate of Wages for a Month*

<i>Year of Employment</i>	<i>Class A &amp; D Rs. cts.</i>	<i>Class B Rs. cts.</i>	<i>Class C Rs. cts.</i>	<i>Class EF &amp; J Rs. cts.</i>	<i>Class G &amp; I Rs. cts.</i>	<i>Class H Rs. cts.</i>	<i>Class K Rs. cts.</i>
1st Year	8,520.00	8,220.00	7,890.00	7,650.00	7,380.00	7,170.00	6,900.00
2nd Year	8,720.00	8,395.00	8,040.00	7,775.00	7,480.00	7,270.00	7,000.00
3rd Year	8,920.00	8,570.00	8,190.00	7,900.00	7,580.00	7,370.00	7,100.00
4th Year	9,120.00	8,745.00	8,340.00	8,025.00	7,680.00	7,470.00	7,200.00
5th Year	9,320.00	8,920.00	8,490.00	8,150.00	7,780.00	7,570.00	7,300.00
6th Year	9,520.00	9,095.00	8,640.00	8,275.00	7,880.00	7,670.00	7,400.00
7th Year	9,720.00	9,270.00	8,790.00	8,400.00	7,980.00	7,770.00	7,500.00
8th Year	9,920.00	9,445.00	8,940.00	8,525.00	8,080.00	7,870.00	7,600.00
9th Year	10,120.00	9,620.00	9,090.00	8,650.00	8,180.00	7,970.00	7,700.00
10th Year	10,320.00	9,795.00	9,240.00	8,775.00	8,280.00	8,070.00	7,800.00
11th Year	10,520.00	9,970.00	9,390.00	8,900.00	8,380.00	8,170.00	7,900.00
12th Year	10,720.00	10,145.00	9,540.00	9,025.00	8,480.00	8,270.00	8,000.00
13th Year	10,920.00	10,320.00	9,690.00	9,150.00	8,580.00	8,370.00	8,100.00
14th Year	11,120.00	10,495.00	9,840.00	9,275.00	8,680.00	8,470.00	8,200.00
15th Year	11,320.00	10,670.00	9,990.00	9,400.00	8,780.00	8,570.00	8,300.00

## THE WAGES BOARDS ORDINANCE

### Notification

#### Nursing Home Trade

IT is hereby notified under section 29 (3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Board for the Nursing Home Trade made under section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Hon. Minister of Labour Relations and Productivity Promotion.

The decisions shall come into force on the 01st day of July, 2010.

MAHINDA MADIHAHEWA,  
Secretary,

Ministry of Labour Relations and Productivity Promotion.

Ministry of Labour Relations and Productivity Promotion.  
Colombo 05,  
29th June, 2010.

### SCHEDULE

The decisions made by the Wages Board for the Nursing Home Trade and set out in the Schedule to the Notification published in *Gazette*, No. 104 of 22nd March, 1974, as varied from time to time, and last varied by the Notification published in *Gazette Extraordinary*, No. 1556/04 of 30th June, 2008, shall be further varied by the substitution for Part II of that Schedule of the following new paragraph :-

### Part II

#### *Class of Worker*

##### **Grade I**

Matrons, Apothecaries

##### **Grade II**

Pharmacists, Nursing Sister, Laboratory Technologists, X'ray Technicians.

##### **Grade III**

- (a) Nurses, Midwives, Store-keepers
- (b) Trainee Nurses
  - 1st year of training
  - 2nd year of training
  - 3rd year of training

##### **Grade IV**

Clerks, Typists, Receptionists, Telephone Operators, Cashiers.

##### **Grade V**

Attendants, Dispensers, Surgical Dressers, Stewards, Overseers, Ward Clerks, Diet Clerks.

##### **Grade VI**

Orderlies, Peons, Cooks, Watchers, Conservancy Labours.

##### **Grade VII**

Linen Room Attendants, Labours, Garden Labours, Sweepers, Pantry Boys.

“Year” in relation to any trainee nurse shall be deemed to consist of twelve months employment.

**Minimum Rates of Wages for a month**

<i>Year of Employment</i>	<i>Grade I</i>	<i>Grade II</i>	<i>Grade III (A)</i>	<i>Grade III (B)</i>	<i>Grade IV</i>	<i>Grade V</i>	<i>Grade VI</i>	<i>Grade VII</i>
	<i>Rs. cts</i>	<i>Rs. cts</i>	<i>Rs. cts</i>	<i>Rs. cts</i>	<i>Rs. cts</i>	<i>Rs. cts</i>	<i>Rs. cts</i>	<i>Rs. cts</i>
1st Year	8,280 00	8,100 00	7,800 00	5,610 00	7,560 00	7,320 00	7,080 00	6,900 00
2nd Year	8,530 00	8,325 00	8,000 00	5,760 00	7,735 00	7,470 00	7,205 00	7,000 00
3rd Year	8,780 00	8,550 00	8,200 00	5,910 00	7,910 00	7,620 00	7,330 00	7,100 00
4th Year	9,030 00	8,775 00	8,400 00		8,085 00	7,770 00	7,455 00	7,200 00
5th Year	9,280 00	9,000 00	8,600 00		8,260 00	7,920 00	7,580 00	7,300 00
6th Year	9,530 00	9,225 00	8,800 00		8,435 00	8,070 00	7,705 00	7,400 00
7th Year	9,780 00	9,450 00	9,000 00		8,610 00	8,220 00	7,830 00	7,500 00
8th Year	10,030 00	9,675 00	9,200 00		8,785 00	8,370 00	7,955 00	7,600 00
9th Year	10,280 00	9,900 00	9,400 00		8,960 00	8,520 00	8,080 00	7,700 00
10th Year	10,530 00	10,125 00	9,600 00		9,135 00	8,670 00	8,205 00	7,800 00

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**THE WAGES BOARDS ORDINANCE**

**Notification**

**JOURNALIST TRADE**

IT is hereby notified under section 29 (3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Board for the Journalists Trade made under section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Hon. Minister of Labour Relations and Productivity Promotion.

The decisions shall come into force on the 01st day of July, 2010.

MAHINDA MADIHAHEWA,

Secretary,

Ministry of Labour Relations and Productivity Promotion.

Ministry of Labour Relations and Productivity Promotion.

Colombo 05,

29th June, 2010.

**SCHEDULE**

The decisions made by the Wages Board for the Journalist Trade and set out in, the Schedule to the Notification published in *Gazette*, No. 411/19 of 25th July, 1986, and last varied by the Notification published in *Gazette Extraordinary*, No. 1556/04 of 30th June, 2008 shall be further varied in part (II) of that Schedule by the substitution for the existing part of the following new part :-

**PART II**

**Class of Workers**

**Special Grade :**

Deputy Editor, Associate Editor, Special Grade Editor, Editor (Daily).

**Grade I :**

Business Editor, Chief Sub-Editor, Desk Head, Foreign News Editor, Feature Editor, Local News Editor, News Editor, Sports Editor, Women's Page Editor, Editor (Weekly), Pictures Editor.

**Grade II :**

Assistant Editor, Chief Photographer, Deputy Desk Head, Feature Writer, Editorial Assistant, Librarian, Sub-Editor, Cartoonist, Translator, Senior Photographer, Artists.

**Grade III :**

Library Assistant, Reporter, Photographer, Junior Sub Editor, Proof Reader.

*MINIMUM RATES OF WAGES FOR A MONTH*

<i>Year of Employment</i>	<i>Special Grade Rs. cts.</i>	<i>Grade I Rs. cts.</i>	<i>Grade II Rs. cts.</i>	<i>Grade III Rs. cts.</i>
1st Year	15,060 00	12,360 00	11,580 00	10,950 00
2nd Year	15,410 00	12,660 00	11,830 00	11,150 00
3rd Year	15,760 00	12,960 00	12,080 00	11,350 00
4th Year	16,110 00	13,260 00	12,330 00	11,550 00
5th Year	16,460 00	13,560 00	12,580 00	11,750 00
6th Year	16,810 00	13,860 00	12,830 00	11,950 00
7th Year	17,160 00	14,160 00	13,080 00	12,150 00
8th Year	17,510 00	14,460 00	13,330 00	12,350 00
9th Year	17,860 00	14,760 00	13,580 00	12,550 00
10th Year	18,210 00	15,060 00	13,830 00	12,750 00
11th Year		15,360 00	14,080 00	12,950 00
12th Year		15,660 00	14,330 00	13,150 00
13th Year		15,960 00	14,580 00	13,350 00
14th Year		16,260 00	14,830 00	13,550 00
15th Year		16,560 00	15,080 00	13,750 00

Trainees in Grade III - 1st year Rs. 8,225.00.

07-539/22

**THE WAGES BOARDS ORDINANCE**

**Notification**

**WAGES BOARD FOR THE BRICK AND TILE MANUFACTURING TRADE**

IT is hereby notified under section 29 (3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Board for the Brick and Tile Manufacturing Trade made under section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Hon. Minister of Labour Relations and Productivity Promotion.

The decisions shall come into force on the 01st day of July, 2010.

MAHINDA MADIHAHEWA,

Secretary,

Ministry of Labour Relations and Productivity Promotion.

Ministry of Labour Relations and Productivity Promotion.

Colombo 05,

29th June, 2010.

**SCHEDULE**

The decisions made by the Wages Board for the Brick and Tile Manufacturing Trade and set out in the Schedule to the Notification published in *Gazette Extraordinary*, No. 12617 of 25th August, 1961, as varied from time to time and last varied by the Notification published in *Gazette Extraordinary*, No. 1556/4 of 30th June, 2008, shall be further varied by the substitution of the following new part for existing Part II of that Schedule.

PART II

The minimum daily rates of wages and minimum monthly rates of wages for time work applicable to the classes of workers of the Brick and Tile Manufacturing Trade shall be the rates set out hereunder.

**CLASS OF WORKERS**

**Skilled Workers - Grade I**

Press Feeders (Machine) Firemen engaged in the kiln (burners).

**Skilled Workers - Grade II**

Press Feeders (hand), Setters engaged in leading of stacking the tiles inside the kiln for baking, sorting.

**Semi-Skilled Workers**

Winch men, Block cutters, Tiles Lab oiler and Polisher, Trimmers, Green tile sorters, workers engaged in stacking tile in vehicle for transport.

**Unskilled workers**

Workers engaged in mixing and tempering clay, truck fillers, clay men, block carriers, workers engaged in stacking tiles on racks, workers engaged in sun drying tiles, workers engaged in helping sorters, workers engaged in helping green tile sorters, firewood carriers, pug mill feeders, workers engaged in removing baked tiles from kiln, workers engaged in stacking tiles, workers engaged in moving block and clay to presses or other parts of the store, workers engaged in loading or stacking tiles inside the kiln for baking.

*Rate of Wages for a Normal Working Day*

<i>Column I</i> <i>Class of worker</i>	<i>Column II</i> <i>Rates</i> <i>Rs. cts.</i>
Skilled Workers — Grade I	330.00
Skilled Workers — Grade II	312.00
Semi- Skilled workers	294.00
Un-Skilled workers	276.00

*Minimum Rate of wages for month*

<i>Class of worker</i>	<i>1st Year</i> <i>Rs. cts.</i>	<i>2nd Year</i> <i>Rs. cts.</i>	<i>3rd Year</i> <i>Rs. cts.</i>	<i>4th Year</i> <i>Rs. cts.</i>	<i>5th Year</i> <i>Rs. cts.</i>
Skilled Workers - Grade I	8,250 00	8,425 00	8,600 00	8,775 00	8,950 00
Skilled Workers - Grade II	7,800 00	7,950 00	8,100 00	8,250 00	8,400 00
Semi-skilled workers	7,350 00	7,475 00	7,600 00	7,725 00	7,850 00
Un-skilled workers	6,900 00	7,000 00	7,100 00	7,200 00	7,300 00

## THE WAGES BOARDS ORDINANCE

### Notification

#### WAGES BOARD FOR THE MATCH MANUFACTURING TRADE

IT is hereby notified under section 29 (3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Board for the Match Manufacturing Trade made under section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Hon. Minister of Labour Relations and Productivity Promotion.

The decisions shall come into force on the 01st day of July, 2010.

MAHINDA MADIHAHEWA,  
Secretary,

Ministry of Labour Relations and Productivity Promotion.

Ministry of Labour Relations and Productivity Promotion.

Colombo 05,

29th June, 2010.

### SCHEDULE

The decisions made by the Wages Board for the Match Manufacturing Trade and set out in, the schedule to the notification published in *Gazette Extraordinary*, No. 9708 of 30th May, 1947 as varied from time to time and lastly varied by the notification published in *Gazette Extraordinary*, No. 1556/4 of 30th June, 2008, shall be further varied by the substitution of the following new part for part II of that schedule.

### PART II

#### THE MINIMUM RATE OF WAGES FOR TIME WORK

The minimum rate of wages for Time Work for a normal working day applicable to workers in column I, shall be at the rates set out in the corresponding entry in column II.

<i>Column I</i> <i>Class of worker</i>	<i>Column II</i> <i>Rate Per Day</i> <i>Rs. cts.</i>
<b>Grade I</b> Splint Chopping by machine driver, peeling splints, rims, outside veneers and bottom veneers by machine drivers, sharpening knives and tools by machine driver, filling frames by machine driver, frictioning by machine driver mixing, composition for match heads by mixer, paper slitting by machine driver, the work of an overseer or kangany, box filling by machine driver.	304.20
<b>Grade II</b> Cross-cutting by hand, cross-cutting by machine driver, splint levelling, cutting outside, rim and bottom veneers by cutter, inner box making by machine, sharpening knives and tools by machine by helper, paraffining by hand emptying frames, side-painting of boxes, checking filled boxes, Band-rolling by machine driver, mixing composition for painting sides of boxes, outer box making by machine, feeding boxes by machine for box filling, dipping sticks in chemical composition by hand.	292.50
<b>Grade III</b> The work (in the match manufacturing trade) of all workers not specified in Grade I, or Grade II, above other than the work of a watcher.	280.80
<b>Grade IV</b> The work of a watcher.	304.20

## THE WAGES BOARDS ORDINANCE

### Notification

#### WAGES BOARD FOR THE HOTEL AND CATERING TRADE

IT is hereby notified under section 29 (3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Board for the Hotel and Catering Trade made under section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Hon. Minister of Labour Relations and Productivity Promotion.

The decisions shall come into force on the 01st day of July, 2010.

MAHINDA MADIHAHEWA,  
Secretary,

Ministry of Labour Relations and Productivity Promotion.

Ministry of Labour Relations and Productivity Promotion.  
Colombo 05,  
29th June, 2010.

### SCHEDULE

The decisions made by the Wages Board for the Hotel and Catering Trade and set out in the schedule to the notification published in *Gazette Extraordinary*, No. 34 of 27th April, 1979 as varied from time to time and last varied by the notification published in *Gazette Extraordinary*, No. 1564/12 of 28th August, 2008, shall be further varied as follows:

The minimum monthly rates of wages for time work applicable to the Workers of the below - mentioned classes of the Hotel and Catering Trade shall be the rates set out in Table 1.

#### *Class of Workers*

##### **Grade I**

Assistant Room Boy, Cloak Room Attendant, Cloak Room Nanny, Bed Room Labourers, Cleaners, Lounge Labourers, Bed Room (conservancy) Labourers, conservancy Labourers, Office Boy, Office Labourers, Store Labourers, Cycle Orderly, Kitchen Cleaner, Kitchen Helpers, Dish Washers, Kitchen Labourers, Porter, Pantry Boy, Helper, Plate Room Boy, Glass Room Boy, Silver Room Boy, Bar Labourers, Utility Workers, Garden Labourers/helper, Unskilled Maintenance Labourers.

##### **Grade II**

Room Boy, Housemen, Room Maid, Linen Room Attendant, Room Nanny, Peons, Messenger, Checkers, Bell Boy, Page Boy, Lift Boy, Doorman, Baggage Lift Operators, Pass Lift Operators, Assistant Waiter, Assistant Steward, Bus Boy, Assistant Bar Tender, Assistant Barman, Billiard Marker, Life Guard, Laundry Assistant, Gardener, Pool Attendant, Semi-skilled Maintenance Labourer.

##### **Grade III**

Seamstress, Tailors Masseurs, Clerk Grade III, Stores Assistant, Drivers, Bar Cashiers, Bill Clerk, General Clerk, Personnel Clerk, Snack Bar Cook, Sweet Maker, Assistant Cook, 3rd Kitchen Commis, Assistant Baker, Pantry Men, Cook Grade III, Assistant Bell Captain, Hall Porter, Waiter, Barman, Steward Bar Waiter, Bar Steward, Security Guard, Head Gardener, Skilled Maintenance Labourer, Bar Tender.

##### **Grade IV**

Health Club Receptionist, Clerk Grade II, Assistant Store-Keeper, Stores Clerk, Assistant Night Auditor, Time Keeper, Cardex Assistant Accounts Clerk, Assistant Book Keeper, Cost Clerk, Credit Clerk, Sales Ledger Clerk, Wages Clerk, Typist, Cashier, General Assistant, Personnel Assistant, Assistant Head Cook, 2nd Kitchen Commis, Baker,

Section Head Cook, Cook Grade II, Telephone Operator, Receptionist, Bell Captain, Head Porter, Room Service, Order Taker, Buttlar, Head Barman, Head Bar Keeper, Head Waiter, Head Steward, Captain Hostess, Head Pantryman, Tea Maker, Security Leader, Senior Laundry Assistant.

**Grade V**

Floor Supervisor, Linen Room Supervisor, Nurses, Assistant House Keeper, Clerk Grade I, Store-Keeper, Head Accounts Clerk, Shroff, Book-Keeper, Night Auditor, Income Auditor, Stenographer, Chief Clerk, Chief Cashier, Auditor, Purchasing Assistant, Chief Time-Keeper, Kitchen Steward Supervisor, First Kitchen Commis, Head Cook, Staff Cook, Restaurant Cook, Front Office Clerk, Airport Representative, Head Receptionist, Chief Telex Operator, Chief Telephone Operator, Reservation Clerk, Supervisor, Disc-Jockey Manager, Security Shift Leader, Garden Supervisor, Engineering Charge Hand, Swimming Pool Supervisors.

TABLE I

*The Minimum rate of Wages for a Month*

<i>Year or Employment</i>	<i>Class of Workers</i>				
	<i>Grade I Rs. cts.</i>	<i>Grade II Rs. cts.</i>	<i>Grade III Rs. cts.</i>	<i>Grade IV Rs. cts.</i>	<i>Grade V Rs. cts.</i>
1st year	6,900.00	7,200.00	7,500.00	7,800.00	8,100.00
2nd year	7,000.00	7,325.00	7,650.00	7,975.00	8,300.00
3rd year	7,100.00	7,450.00	7,800.00	8,150.00	8,500.00
4th year	7,200.00	7,575.00	7,950.00	8,325.00	8,700.00
5th year	7,300.00	7,700.00	8,100.00	8,500.00	8,900.00
6th year	7,400.00	7,825.00	8,250.00	8,675.00	9,100.00
7th year	7,500.00	7,950.00	8,400.00	8,850.00	9,300.00
8th year	7,600.00	8,075.00	8,550.00	9,025.00	9,500.00
9th year	7,700.00	8,200.00	8,700.00	9,200.00	9,700.00
10th year	7,800.00	8,325.00	8,850.00	9,375.00	9,900.00

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**THE WAGES BOARDS ORDINANCE**

**Notification**

**PADDY HULLING TRADE**

IT is hereby notified under section 29(3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Board for the Paddy Hulling Trade made under section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Honourable Minister of Labour Relations and Productivity Promotion.

The decisions shall come into force on the 01st day of July, 2010.

MAHINDA MADIHAHEWA,  
Secretary,

Ministry of Labour Relations and Productivity Promotion.

Ministry of Labour Relations and Productivity Promotion.  
Colombo 05,  
29th June, 2010.



SCHEDULE

The decisions made by the Wages Board for the Paddy Hulling Trade and set out in the Schedule to the Notification published in *Gazette*, No. 14950 of 19th March, 1971 as varied from time to time and last varied by Notification published in the *Gazette Extraordinary*, No. 1556/4 of 30th June 2008, should be further varied by the substitution of the following new part for Part II of that Schedule.

PART II

WAGES

The minimum rate of wages for time work applicable to a worker (Male and Female) shall be Rs. 400.00 per day.

07-539/26

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**THE WAGES BOARDS ORDINANCE**

**Notification**

WAGES BOARD FOR THE CINEMA TRADE

IT is hereby notified under section 29 (3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Board for the Cinema Trade made under section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Hon. Minister of Labour Relations and Productivity Promotion.

The decisions shall come into force on the 01st day of July, 2010.

MAHINDA MADIHAHEWA,  
Secretary,

Ministry of Labour Relations and Productivity Promotion.

Ministry of Labour Relations and Productivity Promotion.  
Colombo,  
29th June, 2010.

SCHEDULE

The decisions made by the Wages Board for the Cinema Trade and set out in the Schedule to the Notification published in *Gazette extraordinary*, No. 9961 of 30th March, 1949, as varied from time to time and last varied by the Notification in the *Gazette Extraordinary*, No. 1556/4 of 30th June, 2008, shall be further varied, by the substitutin of the following new part for Part I of that Schedule.

PART I

The minimum monthly rate of wages for time work applicable to the following classes of workers engaged in work within and outside the Municipal Area in the Cinema Trade shall be the rates set-out in Table I and II below.

***Class of Workers***

**A-Non -Clerical**

**Un-skilled :**

Advertisement Cart Puller, Advertisement or poster boy, Bathroom boy, car or cycle park attendant, chocolate boy, Cleaner, Cloakroom boy, Cleaner, Conservancy Labourer, Garden Labourer, Gate Keeper, Hall boy, Peon, Sandwich boy, soft drinks keeper, Unskilled labourer, Usher, Ushertte, Waiter, Watcher (Day) Watcher (Night).

**Semi Skilled :**

Assistant Bar-Keeper, Assistant Engine Driver, Checker, Cook Grade II (lower), Rewinder, Telephone Operator, third Assistant Operator.

**Skilled - Grade II**

Assistant Operator, Bar keeper, Carpenter, Cook - Grade I (higher), Electrician - Grade II, Film room repairer, - Grade II, Non-synch Operator, Second Assistant Operator, Supervisor or Head Checker, Tent Master, Wireman, Fireman.

**Skilled - Grade I**

Head operator Grade I Armature winder, Electrician - Grade I, Engine Driver, Film room repairer - Grade I, Tent Maker.

**B - Clerical**

**Grade III**

Advertisement Clerk, Assistant Cashier Clerk, Despatch and Clearing Clerk, Advance Booking Clerk, Booking Clerk.

**Grade II**

Advertisement manager, Cashier Clerk, Clerk (Accounts and General ) Typist, Wharf Clerk, Store-keeper, Book-keeper.

**Grade I**

Head Clerk.

**Others**

Manager, Assistant Manager.

**Table I**

***Within the Municipal Area***

Class of worker	Minimum Rates of Wages for a month - Year of Employment				
	1st Year Rs. cts.	2nd Year Rs. cts.	3rd Year Rs. cts.	4th Year Rs. cts.	5th Year Rs. cts.
<b><i>A non - clerical</i></b>					
Un-skilled :	7,080 00	7,205 00	7,330 00	7,455 00	7,580 00
Semi-skilled	7,375 00	7,500 00	7,625 00	7,750 00	7,875 00
Skilled - Grade II	7,790 00	7,940 00	8,090 00	8,240 00	8,390 00
Skilled - Grade I	8,500 00	8,675 00	8,850 00	9,025 00	9,200 00
<b><i>B - Clerical</i></b>					
Head Clerk	8,260 00	8,435 00	8,610 00	8,785 00	8,960 00
Grade III	7,375 00	7,500 00	7,625 00	7,750 00	7,875 00
Grade II	7,770 00	7,920 00	8,070 00	8,220 00	8,370 00
Grade I					
<b><i>Others</i></b>					
Manager	8,790 00	8,965 00	9,140 00	9,315 00	9,490 00
Assistant Manager	7,680 00	7,805 00	7,930 00	8,055 00	8,180 00

**Table II**

***Outside the Municipal Area***

<i>Class of worker</i>	<i>Minimum Rates of Wages for a month - Year of Employment</i>				
	<i>1st Year Rs. cts.</i>	<i>2nd Year Rs. cts.</i>	<i>3rd Year Rs. cts.</i>	<i>4th Year Rs. cts.</i>	<i>5th Year Rs. cts.</i>
<b><i>A non - clerical</i></b>					
Un-skilled :	7,140 00	7,265 00	7,390 00	7,515 00	7,640 00
Semi-skilled	7,435 00	7,560 00	7,685 00	7,810 00	7,935 00
Skilled - Grade II	7,850 00	8,000 00	8,150 00	8,300 00	8,450 00
Skilled - Grade I	8,555 00	8,730 00	8,905 00	9,080 00	9,255 00
<b><i>B - Clerical</i></b>					
Grade III	7,435 00	7,560 00	7,685 00	7,810 00	7,935 00
Grade II	7,435 00	7,585 00	7,735 00	7,885 00	8,035 00
Grade I Head Clerk	8,110 00	8,285 00	8,460 00	8,635 00	8,810 00
<b><i>Others</i></b>					
Manager	8,645 00	8,820 00	8,995 00	9,170 00	9,345 00
Assistant Manager	7,500 00	7,650 00	7,800 00	7,950 00	8,100 00

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